**Main Banner:**

**Design text: 10 Things I Wish My Hiring Manager Knew**

**Design guide: Can we show a picture of a recruiter who looks tired, sad, or resting his or her head on the desk. Or maybe a picture of a recruiter and manager sitting or standing together, and the recruiter looks down or tired, or something like that.**

recruitment(100k - 1M)  
**hiring**(100k - 1M)  
startups (100k - 1M)  
remote work  
remote jobs(100k - 1M)  
work from home (100k - 1M)  
we work remotely (10K – 100K)  
hiring process (10K – 100K)

Category: hiring

We all wish people could read our minds sometimes, just to spare ourselves from conversations we don’t want to have.

A day in the life of a recruiter is not easy.

Sometimes, when you have a hiring process that is not optimize or streamlined, finding top talent can become a heavy strain on you. Its normal to feel like there are things you wish your manager knew about the struggles you and your team might be facing.

If your hiring process is outdated, doesn’t place candidates first, and isn’t supporting your company’s employer brand, then don’t hesitate to communicate your thoughts to your hiring manager! Chances are, they might not be aware of your struggles.

Here are the 10 things that you probably wish your hiring manager knew!

**I have no control over candidates bailing out**

**<iframe src="https://giphy.com/embed/xT0xewUyLCcwKbbgFW" width="480" height="270" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/abcnetwork-the-good-doctor-xT0xewUyLCcwKbbgFW">via GIPHY</a></p>**

**I really miss having a lunch break**

**<iframe src="https://giphy.com/embed/l2QEhHqnpFY5Ve4ow" width="480" height="270" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/maiseltv-season-1-episode-l2QEhHqnpFY5Ve4ow">via GIPHY</a></p>**

**Manual tasks are driving me crazy**

**<iframe src="https://giphy.com/embed/bWM2eWYfN3r20" width="480" height="480" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/aint-nobody-got-time-for-that-gif-bWM2eWYfN3r20">via GIPHY</a></p>**

**<iframe src="https://giphy.com/embed/YrrYcB18eVZhgZ7gNP" width="480" height="270" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/nbc-zoeys-playlist-YrrYcB18eVZhgZ7gNP">via GIPHY</a></p>**

**<iframe src="https://giphy.com/embed/1i5Q8oVRh0VLa" width="480" height="320" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/real-describe-1i5Q8oVRh0VLa">via GIPHY</a></p>**

**We (HR team) really need a hiring solution to save us**

**<iframe src="https://giphy.com/embed/fZ9BiDX5eyt0XZB6Dp" width="480" height="270" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/suitsusanetwork-television-usa-network-fZ9BiDX5eyt0XZB6Dp">via GIPHY</a></p>**

**Our hiring process need a little revamping**

**<iframe src="https://giphy.com/embed/3o7btY356cSVYzmFS8" width="480" height="269" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/Bounce-TV-comedy-bounce-3o7btY356cSVYzmFS8">via GIPHY</a></p>**

**I’d love for you to teach me some hiring tips and tricks**

**<iframe src="https://giphy.com/embed/26AHPxxnSw1L9T1rW" width="480" height="198" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/drstrangetrailer-26AHPxxnSw1L9T1rW">via GIPHY</a></p>**

**Screening resumes and finding top talent is not easy**

**<iframe src="https://giphy.com/embed/l0ExsYrOrUODcIICs" width="480" height="270" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/cbs-felix-the-odd-couple-l0ExsYrOrUODcIICs">via GIPHY</a></p>**

**I’m struggling to meet my recruitment KPIs**

**<iframe src="https://giphy.com/embed/2ROSG9dnHbqyA" width="480" height="230" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/cries-2ROSG9dnHbqyA">via GIPHY</a></p>**

**Resumes alone are no longer enough to gain valuable insights**

**<iframe src="https://giphy.com/embed/lrc1TZHRYxj7lGM3Vg" width="480" height="270" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/NoraFromQueens-awkwafina-is-nora-from-queens-lrc1TZHRYxj7lGM3Vg">via GIPHY</a></p>**

**We need to leverage AI because it’s changing the HR landscape**

**<iframe src="https://giphy.com/embed/nh9k1qzeLf99S" width="422" height="480" frameBorder="0" class="giphy-embed" allowFullScreen></iframe><p><a href="https://giphy.com/gifs/give-it-to-me-nh9k1qzeLf99S">via GIPHY</a></p>**

**Final thoughts**

Hiring is a challenge. Our sign off message to anyone who is a recruiter, or seeking a career in recruitment, **always keep going and pushing forward**. Failing and making mistakes is just part of the learning process. So always make sure that communication lines are open between you and your hiring manager, and that you are asking for help when you need it.

To all the recruiters who are struggling to attract the right talent, engage qualified candidates, create an efficient recruitment process, and hire faster – look no further. Our hiring solution is designed for recruiters like yourself, who are looking for a simple solution to their complex problems!

**Start hiring faster with** [**EVA-REC**](https://www.elevatus.io/evarec/) **today!**